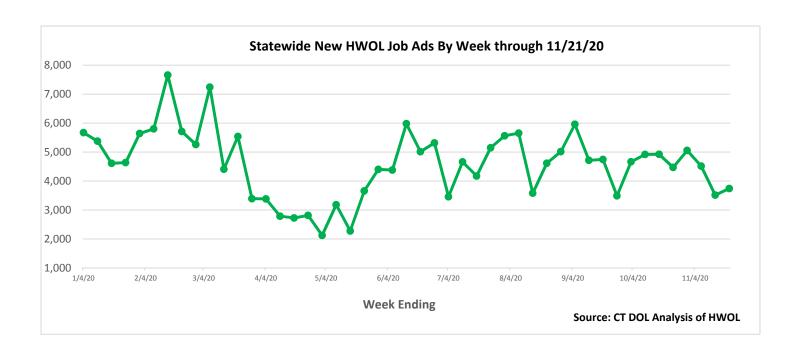


NEW WEEKLY JOB POSTINGS FROM HELP WANTED ONLINE

Office of Research

Week Ending November 21th, 2020 New Ads Up 6% Over The Week But Remain Below the 6 Month Average

WETHERSFIELD, November 27, 2020 – During the week ending November 21, 2020, there were 3,741 new postings, up +6% or +227 new ads from a week before. Increasing industries added 445 new ads over the week, with 45% occurring in Health Care & Social Assistance (+200 new ads). Decreasing industries had a combined 218 fewer jobs over the week, with the largest decline in Professional, Scientific, & Technical Services (-82 new ads). Companies that accounted for a large share of over the week increase include Hartford Healthcare, Apple Inc., and Dattco Travel. Though up from a week ago, the past two weeks have been the lowest consecutive new ads levels of the past six months. Prior troughs in July, August, and September had quick rebounds to levels closer to the six-month average of 4,679 new ads per week.



Industries with the most new postings include Health & Social Assistance, Retail Trade, and Finance & Insurance.

Occupations with the most new postings include Registered Nurses, Retail Salespersons, and Computer Occupations.

Employers with the most new postings include Hartford Healthcare, Apple Inc., and Cigna Corporation.

The three industries with the most new job postings where

- Health Care and Social Assistance (731 new postings, +38% over the week)
- **Retail Trade** (520 new postings, -0.2% over the week)
- Finance & Insurance (303 new postings, -9% over the week)

HWOL New Weekly Industry Job Ads - CT Statewide

NAICS	Industry	Ads Week Ending:			1 week change		4 week change	
		11/21/20	11/14/20	10/24/20	%	#	%	#
00	Total	3,741	3,514	4,738	6%	227	-21%	-997
11	Agriculture, Forestry, Fishing and Hunting	6	3	7	100%	3	-14%	-1
21	Mining, Quarrying, and Oil and Gas Extraction	3	4	5	-25%	-1	-40%	-2
22	Utilities	20	22	37	-9%	-2	-46%	-17
23	Construction	36	43	53	-16%	-7	-32%	-17
31	Manufacturing	294	309	303	-5%	-15	-3%	-9
42	Wholesale Trade	29	28	32	4%	1	-9%	-3
44	Retail Trade	520	521	902	-0.2%	-1	-42%	-382
48	Transportation and Warehousing	106	139	128	-24%	-33	-17%	-22
51	Information	109	92	99	18%	17	10%	10
52	Finance and Insurance	303	334	384	-9%	-31	-21%	-81
53	Real Estate and Rental and Leasing	42	52	83	-19%	-10	-49%	-41
54	Professional, Scientific, and Technical Services	265	347	243	-24%	-82	9%	22
55	Management of Companies and Enterprises	4	3	55	33%	1	-93%	-51
56	Administrative and Support	87	84	76	4%	3	14%	11
61	Educational Services	120	121	169	-1%	-1	-29%	-49
62	Health Care and Social Assistance	731	531	1,003	38%	200	-27%	-272
71	Arts, Entertainment, and Recreation	33	17	25	94%	16	32%	8
72	Accommodation and Food Services	112	147	167	-24%	-35	-33%	-55
81	Other Services (except Public Administration)	56	49	79	14%	7	-29%	-23
92	Public Administration	51	51	48	0%	0	6%	3
99	Unspecified	814	617	889	32%	197	-8%	-75

Source: CT DOL Analysis of HWOL

11 sectors had job posting decreases over the week, one was unchanged 9 had increases. Some of the largest percent decreases occurred in Accommodation & Food Services (-24% or -35 new ads), Transportation & Warehousing (-24% or -33 new ads), and Prof., Sci., & Tech. Services (-24% or -82 new ads). The 9 increasing industries accounted for a combined 445 more new ads over the week, the largest being Health Care & Social Assistance (+200 new ads or +38%).

For more information on total job ads by industry for Connecticut and its labor market areas, see the monthly report available here: https://www1.ctdol.state.ct.us/lmi/hwol.asp

The June 2020 edition of the Connecticut Economic Digest features an article on HWOL: https://www1.ctdol.state.ct.us/lmi/digest/pdfs/cedjun20.pdf

New Job Postings by Occupation

The occupations with the most new postings were:

- Registered Nurses (165 new postings, +77% over the week)
- Retail Salespersons (145 new postings, -1% over the week)
- Computer Occupations, All Other (105 new postings, -29% over the week)

HWOL Statewide Weekly Occupational New Job Ads - Top 25 Occupations

Occupation	Ads Week 1 week Ending: ago:		4 weeks ago:	1 week change		4 week change	
Gecapation	11/21/20	11/14/20	10/24/20	%	#	%	#
Registered Nurses	165	93	237	77%	72	-30%	-72
Retail Salespersons	145	147	175	-1%	-2	-17%	-30
Computer Occupations, All Other	105	148	134	-29%	-43	-22%	-29
First-Line Supervisors of Retail Sales Workers	92	121	113	-24%	-29	-19%	-21
Managers, All Other	87	84	97	4%	3	-10%	-10
Sales Representatives, Wholesale and Manufacturing	87	88	103	-1%	-1	-16%	-16
Software Developers, Applications	85	99	88	-14%	-14	-3%	-3
Customer Service Representatives	71	76	97	-7%	-5	-27%	-26
Medical and Health Services Managers	70	46	92	52%	24	-24%	-22
Nursing Assistants	60	39	92	54%	21	-35%	-32
Heavy and Tractor-Trailer Truck Drivers	58	46	62	26%	12	-6%	-4
Web Developers	56	14	15	300%	42	273%	41
Laborers and Freight, Stock, and Material Movers	55	28	88	96%	27	-38%	-33
General and Operations Managers	53	70	44	-24%	-17	20%	9
Management Analysts	50	45	26	11%	5	92%	24
Stock Clerks and Order Fillers	49	41	99	20%	8	-51%	-50
Accountants and Auditors	46	29	31	59%	17	48%	15
Secretaries and Administrative Assistants	46	36	48	28%	10	-4%	-2
Marketing Managers	45	34	40	32%	11	13%	5
Licensed Practical and Licensed Vocational Nurses	39	17	35	129%	22	11%	4
Sales Managers	36	57	37	-37%	-21	-3%	-1
Combined Food Preparation and Serving Workers	35	42	43	-17%	-7	-19%	-8
Medical Secretaries	35	26	41	35%	9	-15%	-6
Computer User Support Specialists	32	31	38	3%	1	-16%	-6
Marketing Managers	41	23	30	78%	18	37%	11

Source: CT DOL Analysis of HWOL

Employers with the Most New Job Postings

Familiana	Ads Week	1 Week	4 Weeks	1 Week #	4 Week #	
Employer	Ending: 11/21/20	Ago: 11/14/20	Ago:	Change	Change	
Hartford Healthcare	184	21	269	163	-85	
Apple Inc.	91	0	0	91	91	
Cigna Corporation	48	71	57	-23	-9	
Intuit	47	18	6	29	41	
Anthem Blue Cross	44	47	63	-3	-19	
BJ's Wholesale Club, Inc.	44	11	8	33	36	
CVS Health	40	33	35	7	5	
Dattco Travel	37	0	10	37	27	
Mercy Medical Center Clinton	37	25	24	12	13	
Amazon	34	17	101	17	-67	
State of Connecticut	32	0	11	32	21	
UnitedHealth Group	30	20	30	10	0	
H&R Block	23	0	0	23	23	
Dollar Tree	21	24	3	-3	18	
Lowe's Companies, Inc	21	18	69	3	-48	
Masonicare Corporation	20	2	6	18	14	
Staples	20	9	9	11	11	
Advance Auto Parts Incorporated	19	37	17	-18	2	
Walgreens Boots Alliance Inc	19	4	12	15	7	
United Parcel Service Incorporated	18	60	27	-42	-9	
Crate & Barrel	17	3	0	14	17	
Eastern Connecticut Health Network	17	19	15	-2	2	
Anytime Fitness	16	2	4	14	12	
Pfizer	16	7	5	9	11	
St Vincent's Medical Center	16	0	55	16	-39	

Source: CT DOL Analysis of HWOL

Employers with the most new job postings for the were mostly in Retail Trade, Health Care, and Finance & Insurance. The 25 employers shown above account for 24.4 percent of all new ads. Retail Trade employers were 9 of the top 25 and most of those employers had increases over prior weeks. The employers with the largest overall increases over the week were Hartford Healthcare (+163 new ads), Apple Inc. (+91 new ads), and Dattco Travel (+91 new ads). Six of the top 25 employers had over the week decreases, the largest being United Parcel Service (UPS) (-42 new ads), Cigna Corporation (-23 new ads), and Advance Auto Parts (-18 new ads).

Covid-19 and Weekly New Job Postings

In recent months, the pandemic Coronavirus (Covid-19) has caused significant social and economic implications throughout the world.

This HWOL report includes new weekly job postings to illustrate how Covid-19 has impacted Connecticut in the short term and highlight recent job postings in the weeks since the virus disrupted both the economy and labor markets.

What is HWOL?

The **Conference Board Help Wanted Online**® Data Series (HWOL) measures the number of new, first-time Online job postings and jobs reposted from the previous month for over 16,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas.

To view more HWOL data, go to: https://www1.ctdol.state.ct.us/lmi/pubs/HWOL2020.pdf